

**SPPU Pune/ Law / LLB/ 612-Labour Law(2003)**

<b>Item Text</b>	<b>Option Text 1</b>	<b>Option Text 2</b>	<b>Option Text 3</b>	<b>Option Text 4</b>
In which year did the act come into operation?	1947	1949	1953	1963
Choose the correct objective of the Industrial Disputes Act.	To prevent illegal strikes	To promote measures for securing and preserving good relations between the employers and the employees	To provide relief to workmen in matters of lay - offs, retrenchment, wrongful dismissals	All of the above
Industrial disputes act can be described as the milestone in the historical development of industrial law in India.	True	FALSE		
Power has been given to _____ to require Works Committee to be constituted in every industrial establishment employing 100 workmen or more.	Appropriate Government	State Government	High Court	Board of Conciliation

Which permanent settlement machinery has been mentioned in the act accountable for the speedy and amicable settlement of industrial disputes?	Adjudication	. Conciliation	Arbitration	Appropriate government
Which section in the industrial disputes act discusses about the disqualifications of the presiding officers of labour courts?	7A	7B	7C	8
If there are ____ numbers of employees, then the employer has to provide a canteen.	250	510	300	100
If a company has _____ number of employees, then the appointment of a safety officer is mandatory under the factories act.	500	100	1000	10000
Fitness certificate granted under "sub section 2" of the act is valid for how many months?	10 months	24 months	6 months	12 months
Which section of the act covers the topic annual leave with wages?	Section 27	Section 5	Section 86	Section 79

How many hours in a week can an adult work as per factories act?	. 9 hours	56 hours	34 hours	48 hours
Under sub section 2A, the state government by notification in the gazette can appoint only one of each, i.e. chief inspector, joint chief inspectors, inspectors and deputy chief inspectors.	TRUE	FALSE	-	
Choose the correct option that states the type of leave facilities for a worker mentioned in the factories act?	Maternity leave	Casual leave	Annual leave with wages as per factories act	. National & Festival Holidays
A young person between 15 to 18 years of age is not allowed to work on any dangerous machine.	True	FALSE		
Section 76 empowers the state government to make rules for _____	The period of work for all children employed	Fitness certificate to work in a factory	Canteen facilities	Prescribing physical standards to be attained by the young persons for working in factories
Which of the below mentioned provisions come under safety provisions?	Lighting	Crèches	Self-acting machinery	Ventilation and Temperature

Fixing or Revising Minimum Rates of Wages under section 3, minimum rates of wages may be fixed by_____.	The hour	The day	The month	All of the above
Statutory minimum wage is fixed under _____.	Payment of Wages Act, 1936	Equal Remuneration Act, 1976	Workmen's Compensation Act, 1923	Minimum Wages Act, 1948
Wages means _____.	Remuneration of which the persons employed is entitled in respect of overtime work	Remuneration payable under any award or settlement between parties	Additional remuneration payable under terms of employment	All of the above
According to Section _____ of Minimum Wages Act 1948, employer shall pay him overtime worked.	Section 14(1)	Section 14(2)	Section 14(3)	Section 14(4)