

**MCSC/HUMANITIES/LAW/DLLLW/102/SOCIAL SECURITY LEGISLATION(NEW)**

<b>Item Text</b>	<b>Option Text 1</b>	<b>Option Text 2</b>	<b>Option Text 3</b>	<b>Option Text 4</b>
The ESI Corporation can appoint _____ at local levels to regulate factories and establishments	Commissioner	Inspector	Representative	Social Security Officer
Under the Employees State Insurance Act, 1948 the Medical Benefit Council is constituted by the Central Govt. for a specific term and consists of _____	Director General, Central Health Services	member of state legislative assembly	members of parliament	labor minister of state government
claim for compensation the claim must be submitted before the commissioner with _____ year of occurrence of accident under employees compensation Act, 1923	Two years	One year	Three years	Five year
Under Workmen's Compensation Act, 1923 employer shall not be liable to pay compensation in respect of any injury which does not result in the total or partial disablement of the workman for a	2 days	3 days	5 days	7 days

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period exceeding _____ days.				
As per The Workmen's Compensation Act, 1923 disablement may be _____	Partial	Total	Both (1) & (2)	emotional injury
As per The Workmen's Compensation Act, 1923 permanent total disablement include _____	Loss of both hands	Loss of one finger of one hand	Loss of thumb	Loss of two fingers of one hand
According to The Workmen's Compensation Act, 1923 Wages include _____	any privilege or benefit which is capable of being estimated in money	travelling allowance	special expenses	contribution paid by the employer to provident Fund
According to The Workmen's Compensation Act, 1923 the employer is liable to pay compensation only if personal injury is caused to workman by an accident _____	arising out of and in the course of employment	arising outside the course of employment	Both (1) & (2)	arising naturally
According to which theory an employer is liable for injury to his workmen even when the workman is away from the premises at the time of accident under he	Separation of work theory	Notional Extension theory	Work theory	Compensation theory

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Workmen's Compensation Act,1923.				
Under the Maternity Benefits Act, 1961, every woman delivered of a child who returns to duty after such delivery shall, in addition to the interval for rest allowed to her, be allowed in the course of her daily work two breaks of the prescribed duration for nursing the child until the child attains the age of fifteen months called the .....	Nursing Break	Pregnancy Break	Maternity Compulsory interval	Lunch break
For every completed year of service or part thereof in excess of six months, the employer shall pay gratuity to an employee at the rate of _____ days' wages based on the rate of wages last drawn by the employee concerned	fifteen	twenty	Thirty	forty
controlling authority shall make complaint against the employer within	Magistrate	session judge	labor commissioner	Collector

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<p>fifteen days form the date of authorization by the appropriate government to a _____ having jurisdiction to try the offences under payment of Gratuity Act, 1972</p>				
<p>No suit or other legal proceeding shall lie against the Controlling Authority or any other person in respect of anything which is in ____done or intended to be done under payment of Gratuity Act, 1972</p>	<p>good faith</p>	<p>bad faith</p>	<p>unfaithful</p>	<p>malafide intention</p>
<p>Gratuity has been defined under the payment of gratuity Act, 1972 as_____</p>	<p>retrenchment benefit</p>	<p>retrial benefit</p>	<p>bonus for service</p>	<p>dividend</p>
<p>In which of the following the payment of gratuity act, 1972 is not applicable?</p>	<p>agriculture</p>	<p>shops and establishments</p>	<p>factory</p>	<p>plantation, port, railway company</p>
<p>A shop has employed eight persons during the last three years will its employees according to</p>	<p>The payment of gratuity Act, 1972 Act will apply</p>	<p>The payment of gratuity Act, 1972 Act will not apply</p>	<p>The payment of gratuity Act, 1972 Act</p>	<p>The payment of gratuity Act, 1972 Act will subject condition apply</p>

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the payment of gratuity act 1972.			partly will apply	
According to the payment of gratuity act, 1972, continuous service of five years shall not be necessary if the termination of employment of an employee is due to :	recoverable disease	medical sickness	misconduct	death or disablement
The payment of gratuity act, 1972 says that gratuity in a perennial establishment will be paid at the rate of	forty five days wages for every completed service of year	fifty days wages for every completed service of year	fifteen days wages for every completed year of service	twenty days wages for every completed year of service
The minimum amount of gratuity prescribed under the payment of gratuity act, 1972 is	No minimum amount prescribed	Rs 5000	Rs 100000	Rs 20000
Which of the following is true in the context of the payment of gratuity act, 1972 ?	the company is running in loss.	terminated for riotous conduct or an act of violence.	for company economically not possible	due to declaration of lock out